

(Resume would be attached)

LEGACY MedSearch
(formerly Management Recruiters of Orlando)

Candidate Presentation of

SAMPLE CANDIDATE

Candidate ID: XXXXXXXXX

Presented on 2/9/2007 for

Senior Product Development Engineer

Recruiter's Summary

(LEGACY MedSearch Recruiter Assigned: Rayan (KC) Kaissi)

Sample Candidate is a product design and develop engineer with a degree in Mechanical Engineering over 20 years of technical experience in the design and development of medical and surgical devices, including disposable laparoscopic clip applicers, surgical needles silicone coating process, surgical stapler: internal and skin, brachytherapy devices, and Orthopedic Prosthesis and related instruments.

As Senior Design Engineer for Orthopedic Company, Sample Candidate was responsible for the mechanical engineering aspect of new product design following ISO 9000 and FDA guidelines, as well as applying for several US and international patents.

As product design and development engineer for "Leading Orthopedic Company", Sample Candidate was responsible for the redesign (using Unigraphics 3D modeler) of medical products including syringes, surgical and laparoscopic devices for cost reduction and manufacturability, without violating original design intent. He was involved in the design of multi-cavity mold for prototype injection molded components and machine assemblies for needle processing (using Unigraphics V.13), and responsible for troubleshooting and resolving manufacturing problems in the disposable wound closure devices production line in a multi-plant environment.

As Development Engineer for a Leading Developer and manufacturer of hip and knee prostheses, Sample Candidate was responsible for participation in and leadership of project teams; preparation and maintenance of project schedules, and preparation of ISO related GMP specifications. He also interfaced with vendors, Quality Control, and Purchasing departments to assure timely acceptance of quality product components. While there, Sample

Candidate designed a new monolithic hip prosthesis and associated bone removal instruments, and wrote the ISO specification for conducting failure mode and effect analysis (FMEA). Computer programs Sample Candidate has utilized include SolidWorks (Drafting, Assembly, Modeling), SDRC I-deas (Part Design, Assemblies), Unigraphics (Drafting, Assembly, Modeling), AutoCAD, Bentley Microstation CAD Package, MS Excel, MS Word, MS Project, Lotus 1 2 3, Mac Project, Time Line, and ANSI Y14.5.

Recruiter's Assessment of Candidate's Verbal Skills relative to this Position:	Good Relative to Job
Recruiter's Assessment of Candidate's Written Skills relative to this Position:	Good Relative to Job
Medical Industry Requirement for this position:	2-5 years working in Knee/Hip Arthroscopy
Candidate's Prior Medical Experience	10+ yrs medical industry

Executive Summary for *Sample Candidate*

CAREER PROGRESSION

Most Recent Company **XXX**
Company Description Designer and manufacturer of device used in endoscopic surgery.
Title Senior Design Engineer
From/To 2004-Present
Reason for Leaving Employed-Explore Options

Previous Company **XXX**
Company Description Leading designer and manufacturer of surgical devices.
Title Senior Design Engineer
From/To 1998-2003
Reason for Leaving Personal Reasons

Previous Company **XXX**
Company Description Leading manufacturer of surgical devices,
Title Product Design and Development Engineer
From/To 1996-1998
Reason for Leaving Forced Relocation - Company

EDUCATIONAL REQUIREMENTS vs *CANDIDATE*

Position Educational Requirement: Bachelors of Science Degree in Mechanical or Biomedical (Mechanical Engineering Emphasis)
Candidate Education: Meets Requirements

CANDIDATE EDUCATION

Undergrad: Bachelor of Science
Bridgeport Engineering Institute
Engineering: Mechanical

EMPLOYMENT STATUS****

Employment Status: Employed-Explore Options
U.S. Work Status: Eligible; no restrictions
U.S. Work Limitations: None.

RELOCATION AND AVAILABILITY

Position Requirement Candidate must live in or relocate to Client Site
Candidate Preference *Candidate is willing to relocate to Client Site*
Candidate Availability: 2 weeks from official offer

TRAVEL

Position Requirement Some travel will be required (<20%)
Candidate Preference *<75% Travel*

SALARY SUMMARY****

Position Posted Salary \$XXX to \$XXX
Candidate vs. Posted Range Candidate Below posted salary
Current/Most Recent Base \$XXX
Current/Most Recent Variable Stock Grants
Current/Most Recent W2/1099 \$XXX

KEY POSITION REQUIREMENT SUMMARY VERSUS CANDIDATE EXPERIENCE

5-7 plus years of relevant medical device experience

Exceeds Requirement

Sample Candidate has more than 20 years of experience in surgical devices including reusable and disposable devices. For example: Sample Candidate was responsible for the design and engineering of various devices used in endoscopic surgeries. Sample Candidate designed new optically clear bladeless trocar. (Applied for US patent.) Sample Candidate also designed new disposable clip applier.

2-5 years working in Knee/Hip Arthroscopy, Arthroplasty, or Endoscopy

Exceeds Requirement

Sample Candidate was responsible for the design and engineering of various devices used in endoscopic surgery.

Sample Candidate has 2 years of experience with hip and knee prosthesis at **XXX** where he had the following relative experience:

- Duties included participation in, and leadership of project teams; preparation and maintenance of project schedules, and preparation of ISO related GMP specifications. Interfaced with vendors, Quality Control and purchasing departments to assure timely acceptance of quality product components.
 - Developed new device for locking plastic liner to metallic acetabular cup.
 - Designed new monolithic hip prosthesis and associated bone removal instruments.
 - Wrote ISO specification for conducting failure mode and effect analysis (FMEA).
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Working knowledge of joint anatomy.

Meets Requirements

Sample Candidate participated in an anatomy portion of Sales Mastery Course at XXX, where he learned a lot about the human anatomy as well as joint anatomy and had had the opportunity to use that knowledge practically in his work projects.

Proficiency in designing using 3D-CAD program. Pro/E and/or SolidWorks

Exceeds Requirements

Sample Candidate has designed many products using 3D-CAD programs and had many experiences in designing software. Sample Candidate has 4 years of work experience in UG, 2.5 years of work experience in Solid Works, and 0.5 years in Pro/E.

Technical knowledge in development methodologies, design, and project implementation

Exceeds Requirements

Sample Candidate worked XXX, where he was a senior design engineer and had the following experience:

He worked in a team environment and was responsible for the mechanical engineering aspect of new product design following ISO 9000 and FDA guidelines.

- He participated in the design and development of disposable needle loading device for use in prostate Brachytherapy.
 - U.S. and international patents issued (US XXX, USXXX USXXX).
 - He supported the design and development of disposable unique needle for use in brachytherapy.
 - Applied for U.S. and international patents.
 - He supported the redesign of trocar seal using novel synthetic material.
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State of the art knowledge of orthopedic surgery principles and theories.

Does Not Meet Requirements

Sample Candidate has a wide experience in surgical procedures, principles, and theories and took courses in human anatomy and has approximately 30 years of experience in surgical devices and is well knowledgeable of orthopedic surgery principles and theories; however, he has been in a sustaining engineering role for the past few years – and does not have “state of the art” resources currently.

TECHNOLOGY - SOFTWARE SUMMARY: (if applicable) Position vs. *Candidate*

Requirement 1: Surgical equipment and instrumentation
Requirement 2: Mechanical testing equipment

Candidate exceeds requirement
Candidate exceeds requirement

REGULATORY REQUIREMENT SUMMARY: (if applicable) Position vs. *Candidate*

Requirement 1: Fully understands and complies with the Quality System Regulations
Requirement 2: Experience with Medical Device Directives

Candidate exceeds requirement
Candidate exceeds requirement

CANDIDATE AVAILABILITY AND ELIGIBILITY

HAS CANDIDATE INDICATED **PRIOR CONTACT WITH THIS COMPANY? No***

All candidates are apprised of company name and asked if they have applied, or been presented by another recruiter

*Candidate has returned email with permission to be presented and indicated no prior contact

STATUS OF CANDIDATES PRELIMINARY REFERENCE CHECK:

***** Information has not been independently verified; all information based on candidate response*

Attachments:

1. Candidate Profile and Resume
 2. Candidate Final Screening and Eligibility
 3. "30 Second Candidate Feedback" (provides direct feedback to recruiter in less than 30 seconds)
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Candidate submitted, fee paid basis, by
Paula Rutledge of **LEGACY MedSearch**
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Please use attached **30 Second Candidate Feedback Form** for Comments